

MISSOURI CAPITOL POLICE

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Introduction to Capitol Police Strategic Plan



Our Strategic Plan lays the foundation and blueprint for the future of Missouri Capitol Police. This plan not only serves as the foundation for how we will provide policing services in the future, but also serves as our vehicle for meeting the needs of our growing clientele and accomplishing needed change. Our philosophy in policing, as demonstrated throughout this plan, is primarily about delivering service in a way to ensure public safety through community policing techniques, crime prevention, partnerships and law enforcement. We must continually improve our capability to deliver service that is effective and responsive to the needs of state government while showing sensitivity to, and concern for, the needs of people from all races, cultures, backgrounds, and political beliefs. We are enthusiastic about the challenges ahead and will work hard to make state government safe for the people of Missouri now and in the future.

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Missouri Capitol Police
Strategic Plan

Vision

To solicit futuristic ideas and information producing an adaptive policing initiative, which is built on a solid foundation, yet remains flexible enough to meet the demands inherent with our duties.

Mission

To serve the seat of state government by creating a protected environment in a manner that respects the rights of all persons; and to ensure safe conditions exist for state officials to fulfill their oath of office to all Missourians.

Core Values

Missouri Capitol Police believes public trust and respect must be earned and are essential to attain our vision and accomplish our mission. To maintain

public trust and respect we embrace the following values:

1. We believe every citizen should be treated with honesty, respect, and courtesy.
2. We believe our employees should be professional, ethical, compassionate, and caring.
3. We believe our integrity, morality, and values must be above reproach.
4. We believe service should be delivered responsibly and in a manner that maximizes allotted resources and revenue.
5. We believe in accountability and cherish the trust the citizens of Missouri have placed in us.
6. We believe in law and order and accept the responsibilities associated with its enforcement.
7. We believe the safety and security of our citizens is a shared responsibility.

Homeland Security Strategic Issue 1

STRATEGIC GOAL: Improved Ability To Identify, Reduce, And Respond To Threats And Acts Of Terrorism Against State Government

OBJECTIVE 1: Support and participate in Missouri's Department of Public Safety's Fusion Center.

STRATEGIES:

1. Capitol Police will support the infusion center by supplying criminal intelligence information to the center.
2. Capitol Police will, at the Direction of the DPS Director's Office, apply for a federally funded grant to provide an analyst for the center.

OBJECTIVE 2: Weapons of Mass Destruction Training For First Responders

STRATEGIES:

1. Capitol Police will continue participating in tabletop exercises coordinated by the Missouri Office of Homeland Security and other DPS agencies.
2. Capitol Police will seek WMD and NIMS training to better prepare our officers for preventing and responding to WMD threats and incidents.

OBJECTIVE 3: Improve Intelligence Sharing With Other Agencies

STRATEGIES:

1. Capitol Police will participate in criminal and terrorism intelligence sharing meetings with other law enforcement partners.

OBJECTIVE 4: Increase Frequency Of Patrols

STRATEGIES: 1. During heightened security levels, Capitol Police will step up extra patrols of the Capitol and other state buildings.

Crime Prevention and Awareness

Strategic Issue: 2

STRATEGIC GOAL: Increased Crime Prevention, Awareness, and Ability To Solve Crime

OBJECTIVE 1: Additional community outreach/information.

STRATEGIES:

1. Expand Missouri Capitol Police's crime alerts program, the Advisor newsletter.

OBJECTIVE 2: Expand Missouri Capitol Police's crime prevention classes and crime watch program.

STRATEGIES:

1. Develop more training classes for state employees and expand the crime watch program.
2. Maintain and expand building safety meetings.

Relationships With Other Emergency Service Agencies

Strategic Issue: 3

STRATEGIC GOAL: Improved Working Relationships And Communication With Other Federal, State, And Local Emergency Service Agencies

OBJECTIVE 1: Improve our ability to work together as a team.

STRATEGIES:

1. Increase in Joint Training and Exercises With Other Emergency Service Agencies
2. Improve Communication Capabilities With Other Emergency Service Agencies.

Relationships With Other State Agencies

Strategic Issue: 4

STRATEGIC GOAL: Improved Relationships With State Agencies That Missouri Capitol Police Serves

OBJECTIVE 1: Increase and Maintain the Building Stewardship Program

STRATEGIES:

1. Maintain and support the building stewardship meetings facilitated by OA.

OBJECTIVE 2: Increase and Expand Specialized and Non-Traditional Services Provided By Missouri Capitol Police.

STRATEGIES:

1. Obtain further training for officers who specialize in specific services.
2. Seek to provide further services to state employees that are non-traditional in other law enforcement agencies.

OBJECTIVE 3: Increase and Expand Services to State Agencies Not Currently Served By Missouri Capitol Police.

STRATEGIES:

1. Seek ways to reach out to state agencies not currently served by Capitol Police such as expanding our newsletter and offering crime prevention training and tips.

Operation Of State Government and Public Safety

Strategic Issue: 5

STRATEGIC GOAL: Provide and Maintain A Safe And Secure Environment For The Operation Of State Government And The Public

OBJECTIVE 1: Be able to respond better to Riots, Protests, and Active Shooter / Hostage Situations and other emergencies.

STRATEGIES:

1. Obtain training for officers in response to these events.
2. Improve and expand equipment.
3. Coordinate response plan with other DPS agencies.

Improved Quality of Service

Strategic Issue: 6

STRATEGIC GOAL: Improve our quality of service to state employees and the public.

Objective 1: Increase satisfaction of service from state agencies.

Strategies:

1. Increase internal satisfaction amongst our employees by responding to results of annual staff surveys.
2. Respond to results of annual customer service survey.
3. Maintain and expand professional development of all employees.

Missouri Governor's Mansion

Strategic Issue: 7

STRATEGIC GOAL: Maintain a safe and secure environment for Missouri's first family.

Objective 1: The Governor's Mansion and family will be safe from criminal activity and all other hazards.

Strategies:

1. Continue and expand uniformed Capitol Police involvement during special events at the Mansion.
2. Continue and increase patrols of the Mansion exterior at night.
3. Work with Facilities Management to annually inspect Mansion fire escape routes and other means of safety during emergencies.
4. Re-evaluate and further develop emergency evacuation plans.